

CALL FOR EXPRESSION OF INTEREST

UKRAINE FACILITY

1. SUMMARY

The EU has opened the possibility for Ukraine to submit joint projects with EU Member States for the development of border-crossing points under the Connecting Europe Facility (CEF). Measures were swiftly taken to facilitate the participation of Ukrainian displaced persons to the Erasmus for Young Entrepreneurs programme, leading to the highest number ever of beneficiaries from Ukraine in 2022.

However, given the scale and complexity of the challenge ahead, a longer-term solution is needed to ensure that funding is well coordinated and used efficiently, and ties recovery and reconstruction to Ukraine's accession track. To this end, the Commission proposes to create a new instrument, the Ukraine Facility (the 'Facility'), that can cater both for short-term recovery needs and medium-term reconstruction and modernisation of Ukraine. The Facility is designed as a flexible instrument, adapted to the unprecedented challenges of supporting a country at war, while ensuring predictability, transparency, and accountability of the funds. This proposal reflects the risk of a prolonged conflict, and the need for continued macro-financial assistance.

DG NEAR has been tasked with the implementation of the Ukraine Facility which is currently in the legislative process. To be prepared to start implementing the Facility as soon as possible after its entry into force, we are aiming to establish a pool of potential external and internal candidates, colleagues interested in working on the Ukraine facility and thus supporting Ukraine in the recovery and reconstruction as well as on their EU path. Recruitments can start only after the legislative package is adopted.

2. WE LOOK FOR

Do you want to be at the forefront of the upcoming new instrument, the Ukraine Facility (the 'Facility') and assist in providing predictable financial support for Ukraine over the 2024-2027 period? Then join us.

DG NEAR wishes to establish a pool of interested internal and external candidates in view of working for the Ukraine Facility - pending its adoption foreseen early 2024.

We are looking for motivated, versatile and dedicated professionals who will work in a policy- and delivery- focused team as follows:

1. **Economists** with strong analytical capacities
2. Colleagues with strong analytical skills and experience from **reform programmes such as for example RRP**
3. **Lawyers**, in particular with experience on pre-accession processes or finance, including financial instruments
4. **Experts in the design and management of financial instruments**, in particular with experience on blended finance and handling of guarantees and/or risk management
5. **Engineers** with experience in infrastructure projects/works tenders
6. **Programme and Project Managers with strong policy background** and sectoral expertise in key areas relevant for the Ukraine Plan, the reconstruction, recovery and modernisation or EU accession, including with field experience
7. **Sectoral experts**, ideally with project management and field experience, in the following areas:

- a. Growth and economic resilience related reforms
 - b. Private sector mobilisation for development
 - c. Financial industry, in particular international institutions, investment or risk management
 - d. Experienced project managers in key sectors of the reconstruction of Ukraine (energy, transport, municipal utilities, housing, etc.)
 - e. Recovery and reconstruction in a post-war or post-natural disaster context
 - f. Good governance and rule of law
- 8. Experts in EU legislative procedures**
- 9. Experts in Contract & Finance**

External candidates will be recruited as Contract Agents. In Headquarters they will be recruited as Contract Agents “3b”, and for Delegations as Contract Agents “3a”. Applicable rules can be found on [EPSO website](#)

Eligibility criteria:

To be **eligible for recruitment** as a Contract Agent (function group IV) at the European Commission you must :

- be a citizen of a Member State of the EU,
- have a thorough knowledge of one of the official EU languages
- have a satisfactory knowledge of a second EU language to the extent necessary for the performance of your duties¹.
- have a level of education which corresponds to complete university studies of at least three years attested by a diploma²

Professional qualification and professional experience

We are looking for professionals with relevant academic credentials and proven professional experience of at least two years as follows:

- Complete university studies of at least three years attested by a diploma in Information Technology studies, Engineering/Science, Economics, Law, Political Science or other domain that is deemed relevant to the specific position in which you are interested.
- Professional experience of at least 2 years

Selection criteria

- Candidates should show genuine interest, and ideally have hands on experience in the areas set out above and underpin this experience with concrete examples of contributions.
- The ability to analyse and prioritise, flexibility, versatility and resilience in tackling new challenges and tasks.
- The ability to work and deliver under time pressure as well as cooperatively within diverse teams, is essential.
- The job requires very good drafting and communication skills – including public speaking skills, the capacity to represent the Commission in internal and international meetings and conferences and in discussions and negotiations with demanding stakeholders.

¹ For details on language levels, please see the [Common European Framework of Reference for Languages](#)

² Delivered by a recognised EU educational institute or, if delivered by a non-EU educational institute, recognised by at least one Member State of the EU

- Specific attention will be given to applications of candidates with experience in developing policies requiring a strong Stakeholder interest and involvement.

We will seek to ensure a good balance of candidates as regards experience, and gender. The professional profiles we are looking for include experts in private sector mobilisation for development, financial industry, in particular international institutions, investment, or risk management. Experienced project managers in key sectors of the reconstruction of Ukraine (energy, transport, municipal utilities, housing, etc.) Recovery and reconstruction in a post-war or post-natural disaster context and good governance and rule of law public health and crisis management, experts in global health policy, experts in project managers including financial management, and communication experts. A very good knowledge of English is needed (oral and written).

HOW TO EXPRESS YOUR INTEREST?

Expressions of interest should only be sent by E-mail to the functional mailbox: NEAR-UKRAINE-FACILITY-STAFF@ec.europa.eu.

Please indicate in the subject field for which of the above-referenced profiles you apply and submit your interest by sending:

- 1 single PDF document in a searchable format (not scanned / photographed copies), maximum size 5 MB, containing:
 1. your CV,
 2. a motivation letter,
 3. the name of 3 references who we may contact in the context of a potential recruitment process
 4. a clear indication for which of the profiles your expression of interest should be considered for. Please mention a maximum of 3.
 5. A clear indication of whether you would like to be considered for a post in HQ, Delegation Ukraine, or both.

Please note that DG NEAR will select only the candidates registered in the [EPSO \(European Personnel Selection Office\)](#). Therefore, if you have not already registered you must do so in addition to expressing your interest. To register in the [EPSO application](#) you must apply for (at least) please select the profile that best suits your education and experience.

Any questions related to this Call may be addressed to the colleagues in the Ukraine Service through the same functional mailbox (NEAR-UKRAINE-FACILITY-STAFF@ec.europa.eu).

The call is open as long as it is published on [NEARnet](#) & [EUROPA](#). Candidates submitting their interest before **15 November 2023** may be invited to sit CAST tests still in 2023.

Only once the legislation establishing the Ukraine Facility is adopted, DG NEAR can start any formal selection and recruitment procedures. This is likely to happen in early 2024.

DISCLAIMER

This call does in no way constitute an offer of employment. Due to the large volume of expressions of interest that we may receive only candidates selected for the interview will be notified. Actual recruitment on posts is pending the adoption of the Facility by the co-legislators.

For information related to Data Protection, please see the specific [Privacy Statement](#) for contract agents and the [Privacy statement](#) for temporary agents and officials under “7. Information to data subjects on their rights”, to find your rights and how to exercise them in addition to the privacy statement, which summarises the processing of your data.